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## European e-Competence Framework ready for ICT sector use

***October 2008 – Following two years' work by e-Skills multi-stakeholder, ICT and human resources experts, the European e-Competence Framework is ready for Europe-wide use. The framework consists of 32 jointly defined ICT practitioner and manager competences as needed and applied on the workplace. The common European reference tool can be used and understood by ICT user and supply companies, ICT specialists, managers and HR departments, the public sector, and educational and social partners across Europe. It provides for the first time a European standard reference for communicating ICT competence needs in a Transnational environment.***

The European e-Competence Framework has been developed by a large number of European ICT and HR experts in the context of the CEN/ISSS Workshop on ICT Skills. In order to achieve European agreement and beneficial results on an international and national level, the Europe-wide involvement of players from the ICT sector and stakeholders from business, politics and education has been crucial for framework development philosophy and strategy.

The European e-Competence Framework version 1.0 provides a basic, clear and sound orientation for companies and further ICT sector players who need to take decisions about recruitment, career paths, training, assessment, etc. It articulates knowledge, skills and competence as needed and applied in the ICT workplace for the ICT vendor industry as well as in the public sector.

### **32 ICT practitioner and manager competences on a European scale**

The European reference framework for ICT competences makes a link between national and company systems. It jointly defines 32 ICT practitioner and manager competences, classified according to their corresponding ICT business areas and further specified on five proficiency levels (e-1 to e-5) which are related to the [European Qualification Framework](#) (EQF) levels 3-8. This provides a European basis for internationally efficient personnel planning and development.

The CEN Workshop Agreement (CWA) "European e-Competence Framework", consisting of the framework itself as well as accompanying user guidelines for ICT sector players across Europe, was published in October 2008 and is available via

[www.cen.eu/cenorm/sectors/sectors/iss/activity/wsict-skills.asp](http://www.cen.eu/cenorm/sectors/sectors/iss/activity/wsict-skills.asp)

See: [www.ecompetences.eu](http://www.ecompetences.eu)

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